



Party City Holdings Inc.
1 Celebration Square
Woodcliff Lake, NJ 07677

Dear PCHI team member,

In order to build great teams, it is essential we place exceptional talent in the correct roles. That is why your growth and development is key not only to our success as a business, but to yours as a professional. As a vertically integrated company, our unique business model provides you the enterprise-wide exposure you need to identify areas of interest and explore future opportunities within PCHI.

Through our People Matter promise, we are able to unlock each other's potential and invest in your professional development. Whether it is a role in Marketing, Supply Chain, Field Leadership, or any of our other departments, our team members will always be considered first when we fill open positions.

Look through this internal career site and contemplate your next step at PCHI; there are so many possibilities. I encourage you to share ideas about how you envision your career progressing with us during Powering Achievement conversations with your manager. Discuss with your supervisor our [Leadership Competencies](#) to help define, differentiate, and enable your performance so that you are well-prepared for that next perfect opportunity.

Thank you for being a valuable team member. I joyfully look forward to watching your career grow with PCHI!

Denise